



Leadership Group

JUNE 2026

Together
we enrich
lives

Group Board Members



Caroline Young
Group Chair

Caroline Young is an experienced senior leader and board member with a strong track record in leading large, complex organisations, operational transformation and customer-focused services. Her career spans more than 20 years across higher education, hospitality and commercial sectors, with extensive experience in governance, strategic leadership, people management and large-scale operational delivery.

At Queen’s University Belfast, Caroline served as Vice-President of Students and Corporate Services, leading major professional and corporate service functions across the University. She held responsibility for large multidisciplinary teams, strategic change programmes and significant operational budgets, alongside oversight of services supporting the full student experience.

She previously led the expansion of the University’s student accommodation portfolio from 1,600 to 3,500 rooms through investment of more than £100 million, delivering major growth and service transformation programmes.

Before joining Queen’s, Caroline held senior commercial roles in the hospitality, tourism and leisure sectors across the UK, Ireland and Europe.

Caroline also brings significant governance and non-executive experience through her roles with Visit Belfast and Victoria College Belfast.



Damien Toner

Group Vice Chair

Vice Chair of Choice Services Board,
Chair of Comhar FM

Damien Toner joined Edinburgh University as Director of Estates in January 2023. Prior to joining Edinburgh University, Damien was Director of Estates at Queens University, and a senior Director for one of the UK's largest infrastructure support service companies and has worked in both the public and private sectors. Damien is a Member of the Royal Institution of Chartered Surveyors and a graduate of the University of Ulster with over twenty years' experience in the construction, estates and facilities management industries.



Mark Adrain

Group Board Member

Chair of Choice Services Board,
Development & Assets
Committee Member

Formerly Group Property Director at Henderson Group for 18 years, Mark Adrain now acts as a Property Advisor to the Group Property Director and Group Board. In this role he pursues acquisition opportunities for the Company and provides advice to the charities supported by the Ardbarron Trust. Mark operates at Board level and is a key driver of growth in one of Northern Ireland's most successful local companies with an annual turnover of over £1bn. With over 30 years' experience in the Northern Ireland property sector, he has built up a wide network of relationships across the business and public sectors.

During his time as Group Property Director, he developed a strategically focussed acquisition and site expansion programme to achieve the Henderson Retail's 2026 vision for expansion, spearheading the growth strategy for Henderson Group Property successfully delivering on growth KPIs, goals and objectives set by the shareholders.



Robbie Davis

Group Board Member

Maple & May Board Member,
Vice Chair of Tenant &
Client Services Committee

Robbie Davis is a senior civil servant in the Department of Health in Northern Ireland. Having worked across a diverse range of policy areas including energy and vocational education, he currently serves as Director of General Healthcare Policy. As Assistant Secretary he provides leadership to transformational change programmes in the healthcare system in NI, including fulfilling the role of Programme Director for the delivery of recommendations arising from Public Inquiries.

Robbie has extensive experience of risk management and audit in large and complex organisations. He currently serves as Independent Member of the Audit and Risk Assurance Committee of the Department of Agriculture, Environment and Rural Affairs. He is also an independent Review Panel member for the Special EU Programmes Body.

Robbie is a passionate advocate for social justice, with a particular interest in housing and industrial relations. He serves as Chairman of the FDA Trade Union in Northern Ireland and is a member of the FDA's National Executive Committee, representing senior civil servants across the UK.



Jennie Donald

Group Board Member

Chair of Tenant & Client
Services Committee

Jennie Donald is Assistant Director of Government Relations and Assurance at Homes England, government's housing accelerator. Prior to joining the Agency in 2019, she was Head of Strategic Partnerships with Cardiff University. Other recent roles include Deputy Chief Executive of Northern Ireland Federation of Housing Association and Head of Policy and Public Affairs for Ireland at Chartered Institute of Housing.

Jennie also served as the Chair of the Interim Regulatory Committee in the Republic of Ireland from 2014 to 2017, an independent Committee tasked with developing and implementing regulation of the housing association sector and co-producing legislation with the Department of Housing, Planning and Local Government to establish a statutory regulator.

In addition to her role with Choice, Jennie is a Trustee of Cardiff Women's Aid. Previous external appointments include: Trustee of Depaul Ireland; Board Member and Chair of Business Development Committee of Groundwork NI; Board Member, Company Secretary and Chair of Housing and Property Services Committee of Helm Housing.



Robin Hawe

Group Board Member

Chair of Development & Assets
Committee / Maple and May Boards

Robin Hawe has 42 years' experience of working in social housing with the Northern Ireland Housing Executive. This includes housing service delivery and the delivery of large scale and complex housing projects.

During this period, Robin has developed his skills in innovative and strategic thinking concerning land asset management and the delivery of affordable and social housing in support of sustainable communities. He has considerable experience in planning and the legal and technical aspects of the assembly, acquisition and vesting of land.

Robin has detailed knowledge of affordable and social housing needs assessments, economic appraisal processes and housing regeneration strategies, including Estate Strategies, Urban Renewal Areas and Building Successful Communities Areas. In addition, Robin has been a Board member of Belfast Healthy Cities and Landmark East.



Donal MacAteer

Group Board Member

Chair of Finance Committee

Donal MacAteer is an experienced finance professional whose career has spanned corporate banking, financial leadership and strategic advisory roles. A chartered accountant by qualification, he brings an understanding of financial governance, risk management and corporate strategy.

Donal is currently CFO of Drinksology Kirker Greer, a group of companies spanning the creation and ownership of premium spirit alcohol brands, an e-commerce platform specialising in the sale of wines and spirits both direct to consumer and to trade, and an innovative creative agency serving the spirit alcohol industry globally. In his role, he oversees financial planning, capital raising, risk management and strategic investment decisions and has responsibility for aligning diverse business units under a unified financial strategy. He previously spent 6 years as Group CFO of Devenish Nutrition Group. During this time, the Group turnover increased from £100m to £225m, with 4 new manufacturing sites established, and organic growth was complemented by several business acquisitions and joint venture investments in UK, US and Europe.

Prior to his experience in Devenish Nutrition, he worked in the Corporate Banking Division of Bank of Ireland for 10 years, latterly as Director of Corporate Banking NI, and spent 6 years in Corporate Banking in Northern Bank (Danske) and two years in the Corporate Finance and Restructuring Division of Invest NI.

Donal's background in corporate banking gives him a unique perspective on debt structuring and investment management. Having served as a CFO in diverse and complex organisations, he has experience in financial planning, capital markets and operational effectiveness, with a valuable understanding of risk and compliance.



Michael McKinstry

Group Board Member

Vice Chair of Finance Committee

Michael McKinstry is a highly experienced executive with extensive knowledge and experience working at a senior board level within the regulated energy sector during a period of rapid development and change. He has unique experience in the development of a private sector led greenfield gas infrastructure investment with direct strategic and operational experience with regard to governance, under differing ownership structures, regulation and business support, finance and commercial management, retail and energy trading, corporate finance, reorganisation and change, ESG and human resource management.

Michael has recently retired as Group Chief Executive Officer (of the Phoenix Natural Gas Limited after 27 years within the business. He joined Phoenix in 1996 on its formation, initially as Group CFO before being appointed Group CEO in 2014. Throughout Michael's tenure in Phoenix he was a key member of the leadership team delivering strategic and operational direction to the business throughout a dynamic period of development, growth and change.

Prior to joining Phoenix, Michael undertook various financial management roles across a broad range of business sectors including heavy engineering at GEC in Larne, textiles with Ulster weavers in Belfast and power generation with Premier Power at Ballylumford.

Michael is a qualified accountant, a member of the Institute of Directors and holds various governance roles in the education and charitable sectors.



Caralyn Scales

Group Board Member

Chair of Audit & Risk Committee

Caralyn Scales is currently Head of First Line Risk for AIB UK. She has previously worked as a Risk Director in PwC and prior to that was part of Lloyds Banking Group as Head of Operational Risk in Group Digital and Transformation. With over 25 years in Financial Services, 5 years across industries such as Oil and Gas, Pharma, Utilities, Government and Healthcare, she spent over 20 years managing risk (operational and compliance).

Caralyn's current role is to oversee a team delivering first line risk activities for the UK Bank – setting the strategy, encouraging compliance and enabling growth safely. Governance, risk reporting, and assurance testing are all within Caralyn's remit. In PwC's Belfast operation, Caralyn successfully set up and ran the Risk and Compliance Team – around 150 people delivering first, second- and third-line risk and governance activities for a suite of clients across industries throughout the UK. Caralyn's experience in Lloyds Banking Group lasted 20 years and spanned the Retail bank, all channels (digital, branch, telephone), all products (personal banking, lending) and across departments, allowing advice to drive pragmatic and strategic solutions at a senior level.

Caralyn holds an MSc in Professional Services Operational Delivery from Ulster University, Belfast and a Certificate in International Risk Management from the Institute of Risk Management. Caralyn enjoys using and building additional skills whilst keeping involved in the local community and is Chair of the Board of Governors for a local school.



Sara Templer

Group Board Member

Audit & Risk Committee Member

Sara has more than 15 years' experience in programme management. She is currently Co-Director for Risk and Governance in the Belfast Health & Social Care Trust and previously worked for the then Health & Social Care Board, for the Victims & Survivors Service (an arms-length body of The Executive Office for Northern Ireland), and as a self-employed social research and evaluation consultant.

In these different roles, Sara has coordinated government and third sector initiatives dealing with the legacy of the Northern Ireland conflict, and has delivered various projects for academic, public sector, and voluntary organisations, with a particular interest in good governance and enabling access to services and activities that deliver positive outcomes.

She has extensive experience of reporting and providing assurance to internal and external oversight mechanisms and responding to the scrutiny of statutory committees and a public inquiry.

Sara holds an MPhil in Reconciliation Studies from Trinity College Dublin, and a PhD in Politics and Anthropology from Queen's University Belfast. She is a Member of the Chartered Institute of Public Relations.



David Tate

Group Board Member

Vice Chair Development & Assets
Committee / Maple and May Boards

David Tate is a Chartered Accountant by career and former Chairman of the Ulster Society of Chartered Accountants.

David is currently employed as a Banking Consultant working with AIB (UK) on change projects and process improvement assignments in the Credit Risk environment. He has previously worked with Grant Thornton, on third party portfolio management assignments in the financial sector.

David is an accomplished senior Credit Risk executive with expertise in the strategic management of Corporate and Retail banking portfolios. He held various senior executive positions in Credit Risk Management within Danske Bank (1999 to 2019) where he was Head of Credit for circa 12 years. He also had a 15-year consulting career with KPMG (2½ years in Melbourne, Australia) focused on Corporate Finance and in Corporate Recovery with Goldblatt McGuigan.

David's career to date has allowed him to develop strong skills in the management of transformational change. He has significant Risk Management experience, including the establishment, monitoring and maintenance of a Risk Appetite Framework.

David is comfortable operating in a heavily regulated sectors with a strong focus on compliance with regulatory guidelines, legislation, and international operating frameworks. He also has expertise in Policy & Strategy Implementation.



Gráinne Walsh

Group Board Member

Vice Chair of Audit
& Risk Committee

Gráinne Walsh has been supporting organisations to shape the political and policy landscape in Northern Ireland for over eighteen years. A native of Dublin, she has worked across all government departments and with every party over the lifetime of five assemblies, as well as extensive engagement at Westminster, Whitehall and at local government level.

Gráinne provides strategic communications and government relations advice to leaders across business, VCSE and public sectors in Northern Ireland. She brings insight to politics and public policy drawing on her most recent experience of supporting businesses and charities to navigate the UK's exit from the EU as well as responding to the challenges of COVID-19.

Gráinne is a member of the Public Affairs Board of the PRCA, Housing Rights and the IoD Northern Ireland Regional Committee. Other roles include Advisory Panel Member Collaboration in Training and Innovation for Growing, Evolving and Networked Societies (CITI-GENS); Expert witness to the UK Citizens' Assembly on Democracy; and Advisory Panel Member JRF Ulster University research into Universal Credit in Northern Ireland.

Committee & Subsidiary Board Members



Karen Bailey

Tenant & Client Services
Committee Member

Karen Bailey is the Chief Executive of the Business Services Organisation (BSO), one of the major Health & Social Care organisations delivering a complex mix of support services to Health & Social Care.

BSO employs approximately 1500 staff with an annual core budget of more than £176m and is a unique Arms-Length Body in that only 20% of income is derived directly from the Department of Health, the remainder is secured through contracts with HSC customer organisations.

She is the Accountable Officer (AO) for BSO reporting to the Permanent Secretary and has a close working relationship with the Chair and a team of five Non-executives Directors. She reports to the Board monthly and ensures strong systems of control, quality management, risk and assurance are in place.

Karen is highly qualified, educated to Master's Level (MBA and MSc), has completed levels 1 and 2 of the Institute of Director's Chartered Director Programme, and the CIPFA Certified NQF Level 3 in Governance among other professional development.



Mark Baillie

Tenant & Client Services
Committee Member

Mark Baillie is Head of Policy and Programmes at Homeless Connect, the representative body for the homelessness sector in Northern Ireland.

Before joining Homeless Connect, he studied Law with Politics at Queens University Belfast before going on to work for a social policy charity in Belfast.

Mark leads on the policy and public affairs work for Homeless Connect as well as having responsibility for member programmes provided by the organisation. He provides the secretariat for the All Party on Homelessness at the Northern Ireland Assembly and regularly engages with policymakers and elected representatives across the political spectrum on issues related to homelessness.



Eamon Butler

Choice Services Board Member

Eamon Butler is a facilities and workplace professional with over 15 years' experience leading large-scale, multi-site portfolios. A Chartered Surveyor (MRICS), he is currently Facilities & Workplace Director at Kainos, with responsibility for the strategic and operational performance of a global workplace portfolio across the UK and international locations.

Eamon has extensive experience operating in complex, multi-tenanted environments, with senior accountability for service charge governance, long-term asset planning and statutory compliance. His role includes oversight of health and safety, procurement and performance management of hard and soft facilities management services.

Prior to joining Kainos, Eamon was a Property & Facilities Director at CBRE, leading multidisciplinary teams and supporting governance, risk management and executive-level reporting. He brings a strong interest in workplace strategy, ESG, and the delivery of safe, compliant and high-performing environments.



Stuart Davies

Choice Services Board Member

Stuart Davies (CIHCM) is a corporate member of the Chartered Institute of Housing, he has worked in the affordable housing sector for over 35 years and operated at an Executive or Director level within Housing Associations in England between 1999 and 2020 before setting up his own consultancy in April 2020.

Since 2020 Stuart has predominantly supported Housing Bodies in the Republic of Ireland both helping them to restructure but also in project managing the first social housing Public Private Partnership moving homes of development and into full management.

As well as his appointment to Choice Services, Stuart is a Board member at Teign Housing and Chair of their subsidiary maintenance organisation Templar Home Build.



Rachel Dorovatas

Choice Services Board Member

Rachel Dorovatas has extensive experience as a senior leader in hospitality, telecommunications and public sectors and is currently Director of Industry Training and Support at the Construction Industry Training Board Northern Ireland (CITB NI). Rachel is a Chartered Fellow of CIPD, reflecting her commitment to improving people practice and the world of work.

As part of the CITB NI's Executive Management Team, Rachel contributes to the strategic planning and development of the organisation. She oversees construction industry training partnerships, working closely with sector bodies, government and education partners, and has responsibility for CITB NI's 14 acre training facility. Rachel is also a recognised voice in the industry on skills development and diversity and inclusion in the construction industry.

Rachel has held senior leadership roles in major UK organisations, where she has led large operational teams in Openreach and Premier Inn. Rachel has managed operational HR, delivering organisational change and the development people focused improvement programmes. She also brings a wealth of knowledge and experience in facilities management, repairs and maintenance, and capital projects from roles across CITB NI, Openreach and Premier Inn.



Emma Duffy

Audit & Risk Committee Member

Emma Duffy is an experienced board-level legal, governance and risk adviser with specialist knowledge in corporate and commercial law. She has more than 20 years' experience supporting boards, executive teams, shareholders and Audit & Risk Committees across multinational, privately owned and regulated organisations. Her career has spanned senior leadership roles across the UK, Ireland, Europe and the United States in sectors including life sciences, medical technology, manufacturing, FMCG, healthcare and higher education.

Emma has held senior positions including General Counsel, Head of Legal Affairs, Company Secretary and Executive Director, advising organisations on corporate governance, enterprise risk management, regulatory compliance, strategic transactions and organisational transformation. She has extensive experience operating within complex international organisations and highly regulated environments, working closely with boards, investors, lenders and regulators on matters of strategic importance.

Throughout her career, Emma has led and advised on some of the most significant and complex commercial transactions and organisational change programmes within the businesses she has served. Her experience includes playing a key role in a €1.2 billion debt restructuring, leading legal work on the disposal of four major manufacturing businesses with a combined value of approximately €700 million, serving as Company Secretary across a 70-entity European group and acting as an Executive Director and Company Secretary of a regulated life assurance business. She has also served as Company Secretary and Data Protection Officer within an international medical technology company, providing executive leadership on governance, compliance, cyber risk and regulatory matters.

Emma currently provides strategic legal, governance and board advisory support to organisations via her legal consulting business ELED Legal Consulting. She brings significant expertise in governance, audit, compliance, risk oversight and board effectiveness to her role on the Audit & Risk Committee.



Stephen Elliott

Finance Committee Member /
Audit & Risk Committee Member

Stephen Elliott is a very experienced and accomplished Finance Director with over 35 years' experience in manufacturing, construction and development and the food and drink industry. Throughout all of his roles he has supported and led finance teams, with constructive challenge, to deliver more relevant and timely information for decision making. Stephen has recently retired from the role of Group Finance Director with Dale Farm, one of Northern Ireland's most recognised businesses. In that role he was responsible for all the financial affairs of the Dale Farm Cooperative group which is the largest cooperative in the UK processing over 1 billion litres of its members milk and employing 1250 staff.

Between 2000 and 2013, Stephen was Group Finance Director of the Mivan Group which was a privately owned group operating in interior fit-outs, property development, construction, theming and ship outfitting. Prior to that, between 1985 and 2000, Stephen was a key member of the senior management team of Boxmore Group, a large group of packaging companies, quoted on both the London and Irish Stock Exchanges. He ultimately became Group Finance Director, reporting directly to the Group Chief Executive, and was responsible for the financial affairs of a Group which had 19 operating units in Ireland, England, Wales, France, Germany, Belgium, South Africa and China.



Andrew Gibson

Maple and May Board Member

Andrew is a chartered planner with over 19 years' industry experience working as a Planning, Economic Development, Regeneration and Infrastructure Planning Consultant, across both the public and private sector. Andrew leads AECOMs planning & stakeholder engagement teams for Ireland and Northern Ireland, having previously spent 15 years working in Local Authorities in London and the home counties.

Andrew has an excellent track record in liaising with project design teams and negotiating with key stakeholders, including members of the community, statutory authorities and Government bodies. Andrew is a holistic thinker with excellent environmental awareness, technical, organisational and interpersonal skills, reflected in his track record in formulating consenting strategies for complex sites and developments, balancing risk and opportunity to lead and secure robust and deliverable planning approvals.

Andrew's diverse experience spans across Development Management & Policy, Economic Development, Transport, Regeneration and Infrastructure Planning.



Roy Hamill

Tenant & Client Services
Committee Member

Roy Hamill has over 40 years' experience working across a range of public sector organisations in health and social care. In his last position, prior to his retirement, he was Director of Community Care in the Northern Health and Social Care Trust and a member of the Trust's Operational Management Team, advising the Trust Board and Chief Executive/Deputy Chief Executive on issues relating to policy, statutory requirements and workforce requirements pertaining to the development and delivery of a range of high quality, safe, effective, and patient-centred adult community services.

As a member of the Senior Management Team, he shared corporate responsibility for the achievement of the Trust's corporate objectives. He was operationally responsible for the delivery of a range of core community-based services such as community integrated teams (social work, occupational therapy, and district nursing) and treatment room services. In addition, he had responsibility for a number of Trust wide services such as Wheelchair services, Continence services, Community Equipment services and Podiatry.

He also provided the interface to acute services in the delivery of Acute OT services and Intermediate Care services through Trust Recovery services and Community Discharge Coordination.

He has now taken the opportunity to work once again in the delivery of clinical services where he can engage directly with service users.

He has also commenced a role with a national regulator and contributes to setting and maintaining professional standards which a range of professional staff are required to attain during service delivery.



Elaine Hartin

Finance Committee Member

Elaine Hartin has 25 years' experience working in senior management roles in the public and private sector. A chartered accountant by qualification, she brings an understanding of financial governance, risk management and corporate strategy.

Elaine is currently working as the Chief Strategy and Finance Officer at Ulster University, playing a major role in institution-wide strategic leadership and planning, including shaping institutional strategies and priorities and aligning institutional resources to deliver against these.

Prior to joining the University in 2021, Elaine was Chief Operating Officer at Belfast Metropolitan College and a Director in Deloitte. She has a strong public service ethos and has contributed significantly to the sustainable success of a number of large complex organisation while maintaining strategic and financial oversight.

Elaine has also served on a range of boards and panels, including accepting a Prime Ministerial Appointment to serve as the NI representative on a Pay Review Body.



Peter Johnston
Finance Committee Member

Peter Johnston is a graduate of Queens University Belfast, qualified as a Chartered Accountant with Deloitte and is a member of the Institute of Directors.

He has over 35 years' experience working in a wide range of business sectors, including renewable energy, building products, engineering, consumer goods and pharmaceuticals, and has operated as a Chief Financial Officer/Finance Director for the past 25 years.

Peter spent much of his career as a Finance Director with the Kingspan Group plc, during a period of extensive organic and acquisition growth across Europe and the USA. Latterly, he was CFO with Norbrook Laboratories, one of the world's largest privately owned veterinary pharmaceutical companies, operating within a highly regulated environment.

Peter has extensive Board level experience, where he has had responsibility for audit and risk management.



Siobhan Lynch
Choice Services Board Member

Siobhan Lynch has over 30 years' experience in the hospitality and tourism sector and is currently Director of Operations at Titanic Belfast, a World Leading Attraction which opened in 2012 and to date has welcomed over 7 million visitors from 145 countries across the world. She has direct responsibility for Visitor Attraction, Facilities Management, Hospitality and the Operational management areas of the business with a strong focus on customer service.

As a member of the Senior Management Team, Siobhan has responsibility for setting the strategic direction of the organisation; developing, reviewing and monitoring company policy; developing business opportunities; approving and overseeing capital investment programmes; reviewing business results and monitoring KPI's; setting and monitoring financial budgets; providing gap analysis across all areas of the operation and working with the TB and MBT (Maritime Belfast Trust) Boards and other stakeholders.

Prior to joining Titanic Belfast, Siobhan undertook various leadership roles for both independently owned and global companies including G4S Facilities Management, The Mount Charles Group and Mooney Hotel Group.



Dave Mayner

Tenant & Client Services
Committee Member

Dave Mayner has worked in social housing for more than 26 years, delivering all the core housing management functions. Before returning to Ireland, he spent his career in England, working for several different housing providers including some of the largest in England (Places for People and The Guinness Partnership) as well as smaller regional and local providers.

He has operated in senior management positions since 2010 and at director level since 2017, when he joined Onward Homes, a 35,000-home housing association based in the north west of England. Here he played a leading role in implementing the organisational amalgamation which created Onward.

He is currently employed by Cooperative Housing Ireland as Director of Housing Services and Community Engagement. Dave has a background in delivering effective transformational change while maintaining high levels of performance. He has a passion for quality, customer service and maximising social benefit. Dave has a Masters degree in Business Administration and a post-graduate diploma in housing studies.



Stephen McCarron

Maple and May Board Member

Stephen McCarron is an Estate Agent and Chartered Surveyor with more than 34 years' experience working across the residential property sector. He is widely recognised for his expertise in Land and New Homes and for providing clear, accurate, and commercially focused valuation advice. Throughout his career he has acted for private clients, developers, and investors, delivering trusted guidance shaped by deep market knowledge and sound professional judgement.

Stephen was previously a Director of Donnybrook Estate Agents, a business known for excelling in new homes development sales, providing high quality marketing advice, and advising on strategic land acquisitions and sales. This background has given him a strong understanding of the development lifecycle, from identifying land opportunities and assessing viability through to launch strategy, sales delivery, and completion.

Stephen is the former President of Propertymark and continues to serve as a board member, contributing to the strategic direction, governance, and professional standards of one of the industry's leading bodies. He is also a board member of TDS NI and the Residential Property Surveyors Association, reflecting his commitment to consumer protection, regulation, and best practice across the sector. In addition, he is a Chartered Member of CABE, further demonstrating his professional standing and commitment to high standards.

Through Maple and May, Stephen brings extensive frontline experience, technical surveying expertise, and senior leadership within the profession. His approach is defined by integrity, discretion, and a focus on delivering the right outcome for clients, whether advising on valuations, land strategy, or new homes projects.



Danny McAuley

Choice Services Board Member

Danny McAuley is a highly accomplished Account Director and Operations Manager with nearly 30 years' experience in facilities management across the UK and Ireland. Prior to his recent retirement Danny lead major contracts for Aramark Workplace Solutions, including the Northern Ireland Civil Service portfolio of over 400 sites, with full accountability for operational performance, commercial delivery, and regulatory compliance.

Danny has extensive experience in mobilising and managing large-scale Total Facilities Management contracts, consistently delivering service excellence, cost efficiencies, and long-term contract retention. He is known for building and leading high-performing, multi-disciplinary teams, managing large workforces, and driving continuous improvement across complex and regulated environments.

His career includes senior leadership roles with Aramark, Mowlem/Carillion, and British Telecom, where he managed significant portfolios, budgets, and national service delivery operations. In addition to his operational expertise, Danny has demonstrated strong industry leadership as a former Regional Chair and Deputy Chair of IWFM Ireland, promoting governance, professional standards, and sector development through active engagement and collaboration.



Rory McConnell

Development & Assets
Committee / Maple and
May Board Member

Rory McConnell is a Qualified Chartered Surveyor and a Member of the Royal Institution of Chartered Surveyors (MRICS). He has 48 years' property experience working in private practice, based in and around Belfast and across Northern Ireland. He started work with Alexander Reid & Frazer in Belfast in 1975, joining his father in McConnell Martin in November 1976, and becoming a Partner in 1986. In 2010 he was instrumental in bringing the two sides of the of the family firm, McConnell Martin, and Brown McConnell Clark McKee, back together to form McConnell Chartered Surveyors. In early 2021 he retired as a Director at McConnells (remaining as a Consultant until 2022) to form his own company RDR NI Ltd., taking over the management of Kilroot Business Park, Carrickfergus.

Rory has a wealth of experience across the board, from Commercial and Investment Agency, through Development Appraisal & Consultancy, Valuation, and Property Management. At McConnell Martin he negotiated an Alliance Partnership with King Sturge, which ultimately resulted in McConnell's Global Alliance with JLL. In February 2021 Kilroot Business Park, a 60 acre / 700,000 sq ft mixed use facility in Carrickfergus, was acquired by an English JV Partnership, and the opportunity arose to take the management, letting and development of the Park in-house. Including Rent, Service Charge, and Electricity income, Kilroot has a turnover in excess of £4m pa, and by May 2023 the Park was fully let, with Net Operating Income having almost doubled since acquisition.



Michael McKenna

Development & Assets
Committee Member

Michael McKenna is Deputy Director of Investment and Business Development at Antrim and Newtownabbey Borough Council, where he leads a wide-ranging portfolio of economic development and investment initiatives, and acts as Senior Responsible Owner (SRO) for major capital projects.

Previously, Michael was an Associate Director at Turley and spent over nine years at Belfast City Council, building extensive experience across both the public and private sectors.

With over 15 years' experience in development, investment and regeneration, Michael has led the design and delivery of complex, high-value projects that drive economic growth and place transformation. He is a Chartered Member of the Royal Town Planning Institute.

In addition to his planning and development expertise, Michael brings strong capabilities in governance, project assurance, stakeholder engagement, and programme leadership. He is particularly focused on delivering inclusive economic growth and long-term place-based regeneration



Raymond Millar

Development & Assets
Committee Member

Raymond Millar is a senior property, estates, and procurement leader with over 35 years' experience across regulated financial services, construction, development, and public-sector frameworks. He is currently Head of Property & Procurement Services at Northern Bank Limited trading as Danske Bank, where he leads strategic property, facilities, and procurement functions within a complex, regulated organisation. A Fellow of the Chartered Institute of Building and a Quantity Surveying graduate, Raymond has extensive experience across PPP/PFI, Design & Build, framework, maintenance, target cost, and open book contracting. He has led high value capital and facilities procurement, overseen major construction and refurbishment projects, and provided independent commercial challenge and assurance at executive level.

Prior to joining Danske Bank, Raymond held senior leadership roles including Construction Director, Procurement Director, and Senior Pre Construction Manager with leading contractors across the UK and Ireland, where he was responsible for large scale capital delivery, dispute resolution, bid governance, and joint venture steering groups. He is recognised as a trusted advisor, valued for ethical leadership, financial discipline, and a strong commitment to transparency, value for money, and sustainable outcomes.



**Ignatius (Iggy)
O'Doherty**

Audit & Risk Committee Member

Iggy O'Doherty has a wealth of relevant experience, both executive and non-executive including, until recently retired, as a senior digital leader with over 35 years' experience leading digital transformation and innovation initiatives across NI Government departments. Iggy was Director of Digital Shared Services in NI Civil Service from 2019-2023; Chief ICT Strategy Officer in NICS from 2012-2019; Chair of Simon Community NI from 2017-202 and; a Non-Executive Board member and Chair of Audit & Risk Committee at Simon Community NI between 2014-2017.

Iggy brings a range of skills including: Leadership; Strategic planning and development; Digital enabling business transformation; Programme management; Governance and risk management; Procurement & contract management; Cyber security and Data analytics.

Iggy was awarded a BelTel Award in 2022 in recognition of his leadership and collaboration in delivering innovative and rapid digital solutions during the Covid-19 pandemic.



Deirdre Robinson

Vice Chair of Choice Community Network

Tenant & Client Services Committee Member

Deirdre Robinson has been a Choice tenant for over six years and is an active member of the tenant community. She currently holds the roles of Vice Chair of the Central Community Network and Chair of the Area 2 Network. During her time with Choice, Deirdre has contributed to a number of tenant panels and taken part in various courses and events, all of which she has found highly rewarding.

Deirdre began her career as a Revenue Officer with HMRC, working in several offices before retiring. She then took up a customer-facing role with Tesco, where she built on her strong communication skills and commitment to excellent customer service.

Outside of her professional life, Deirdre is a passionate dog lover and an active member of the Belfast Dog Show Society, where she serves on the Management Committee. She and her daughter share a hobby in dog showing and breeding, having proudly bred several champions over the years. Deirdre also cherishes spending time with her three grandsons, who keep her life full of joy.



John Roden

Maple and May Board Member

John Roden is a chartered construction professional with over 25 years' industry experience and has worked on a wide variety of both public and private projects throughout Northern Ireland and the UK. His experience includes working with multi-discipline integrated design teams and multi-faceted clients across the public and private sectors.

As a Member of the Chartered Institute of Building and the Association for Project Management, John has delivered many multimillion-pound healthcare, education, and commercial schemes throughout his career. He is currently Director and owner at PURE Construction Management Limited which provides services to developers, clients, contractors, and suppliers.



Bernie Rooney

Audit & Risk Committee Member

Bernie Rooney is a retired Senior Civil Servant with a wide range of experience spanning a number of NI Government Departments including: Department for Communities; Department for the Economy; Department for Infrastructure; the Department of the Environment; and The Executive Office. She has extensive experience of working for NI Executive Ministers and Direct Rule Ministers with a comprehensive understanding, knowledge and experience of the Machinery of Government in Northern Ireland and of working in collaboration across jurisdictions.

Bernie has undertaken a variety of roles during her career, covering policy, operational delivery, service transformation, oversight of arm's length bodies (including the Northern Ireland Housing Executive) and programme management. Bernie has a strong track record of leading large operational public sector organisations to reach their goals and was awarded a national Civil Service Leadership Award in recognition of her achievements.



John Thompson

Choice Services Board Member

John Thompson heads up Health and Safety, Climate and Business Continuity Resilience at Translink. He leads the development and continuous improvement of multiple strategies for the delivery of Translink's corporate objectives for Health and Safety, ESG (Environment Social Governance), and Business Continuity Resilience.

Prior to Joining Translink, John was Head of Safety and Compliance at H&J Martin/Lagan Construction.

A Chartered Health and Safety leader with 20+ years' experience leading health and safety, environment and business continuity in large complex group organisations, John has experience in Railway, Bus, Engineering, Infrastructure, Construction and Property and local government.

John has a Master's with Distinction from Queens University and is a recent alumnus of Transformative Leader Programme with the Chief Executives' Forum (CEF). With Executive and Board level experience his experience spans public, private, local government and third sectors.

John is also a non-executive director at Keep Northern Ireland Beautiful, a Trustee of the Northern Ireland Safety Group, and was previously a Board Governor at Bangor Academy.



Gavin Toman

Development & Assets
Committee Member

Choice Services Board Member

Gavin Toman is an experienced construction professional with a specialism in Building Services Engineering. He has over 20 years' experience with over 10 of these spent at senior management level roles, including Operations Director and Managing Director. Gavin is currently Director of Building Services at McLaughlin & Harvey Ltd, a national Contractor delivering large complex projects over all sectors across the UK.

Gavin has responsibility for the delivery of the building services elements of all of the company's projects, leading a diverse team managing multiple Tier 1 national building services contractors.

Gavin has led multi-disciplinary teams, delivering some of the most technically demanding projects across the UK in Healthcare, Pharmaceutical and Residential. Gavin's experience includes operational management of Facilities Management delivery and specialist sub-contracting. He also has extensive experience in the management of direct and subcontracted labour teams.

Gavin has a passion for developing people and developing strategies to encourage people to enter and succeed in the construction and services industry.



William Wilson

Chair of Choice
Community Network
Tenant & Client Services
Committee Member

William Wilson has been a tenant with Choice for over seven years and has been an active contributor throughout this time. He currently serves as Chair of both the Central Community Network and his local Area Network, demonstrating his strong commitment to representing tenant voices and supporting community engagement. William has represented Choice on the Department for Communities (DfC) Housing Policy Panel for over 2 years.

Before retiring, William ran his own successful haulage business for 35 years, following an early career as a clerk in the Transport Department at DuPont.

A passionate sports enthusiast, William has played a wide range of sports including cricket, soccer, rugby, golf, and volleyball. He served as President of Cricket Ireland in 2023/24 and continues to stay involved as a committee member of his local cricket club in Derry/Londonderry.

Senior Management Team



Michael McDonnell

Group Chief Executive

Michael McDonnell qualified as a Chartered Accountant with KPMG in 1989 and worked for many years as a partner in BDO, a leading global professional services firm. He has worked in leadership roles within both the private and not-for-profit sectors across the British Isles, including time with PA Consulting Group and G4S plc. He joined Choice in January 2016 having been Chief Executive of Helm Housing.

Michael has a First Class Honours degree in Accounting & Financial Analysis from the University of Warwick, and a Post-graduate Diploma from Queen's University Belfast. He has attended a number of leading business schools across Europe and North America. Michael is also a Fellow of the Chartered Institute of Housing.



Jon Anderson

Group Director of Development

Jon Anderson is Group Director of Development within Choice. He joined the organisation in January 2017 with a remit to expand our operations into both the private rental sector and within the residential development market.

He qualified as a Chartered Surveyor in 2004 and worked for many years as a Director in Colliers International, a leading global property consultancy. He has primarily worked within the private sector with roles including commercial and residential property management, development consultancy, investment appraisal and land acquisition. Latterly, he has acted as property / investment advisor to a number of global financial institutions and investment firms.

Maple and May, a wholly owned subsidiary of Choice was launched in February 2018 and is exploring opportunities to expand its private rental and sales portfolio throughout Northern Ireland.



Carol Ervine

Group Director of Tenant
& Client Services

Carol Ervine has over 30 years' experience in the social housing arena and holds an MBA and BA (Hons) from the Ulster University.

Starting her housing career with Ulidia Housing Association in 1992, Carol held various positions within the organisation as her responsibilities grew.

As a member of the Senior Management Team, Carol held the post of Director of Corporate Services & Finance for over 15 years, until the organisation merged with Oaklee Trinity in June 2015. Carol's current position is Group Director of Tenant & Client Services which encompasses Property Services, Housing Management, Services Centre and the Tenants' Forum.



Wilton Farrelly

Group Director of
Asset Services

Wilton Farrelly is an experienced property and services professional.

With a BSc in Estate Management he subsequently qualified as a Chartered Surveyor and following a career in the Facilities Management industry, is a Fellow of the Institute of Workplace and Facilities Management (IWFM).

In his previous role he developed a services business in H&J Martin, which over 15 years grew to an annual turnover of £35m and a team of 250+ staff. He has worked in both the public and private sectors as well as having spent four years self-employed. In 2017 he helped set up Choice Services and is focused on developing it in to the leading Direct Services Organisation in Ireland. Wilton has experience of servicing clients in the public, commercial and private sectors and has a strong commercial and customer focus.



Lawrence Jackson

Group Director of
Corporate Services

Lawrence Jackson is a HR Professional with over 22 years experience gained both in consultancy and in-house positions. He has held senior HR roles within multi-site, blue chip private, public and semi-state organisations in Ireland including the BBC, Bank of Ireland, Guinness and Harland and Wolff.

He joined Choice in July 2016 after running his own consultancy business for a number of years. Lawrence attained a PhD in Psychology from Queen's University Belfast.



Michael Rafferty

Group Director of
Finance & Resources

Michael Rafferty has over 25 years experience of working in senior finance positions across the public, private and not-for-profit sectors. He holds an accountancy degree and postgraduate diploma in accounting from Queen's University. He qualified as a Chartered Accountant with PWC in 1990 and was awarded the Northern Bank prize as the top Northern Ireland student. He also holds an MBA from Queen's University, Belfast. He worked as a senior consultant for both PWC and Deloitte where he specialised in financial management, financial systems and PPP/PFI projects.

He has supported many large organisations through significant change processes, with particular emphasis on improving value for money. Since 2003 he has been Finance Director for Choice (and its predecessors) where he has played a key role in leading change through introducing innovative funding, improving systems and developing a strategy based on organisational change.

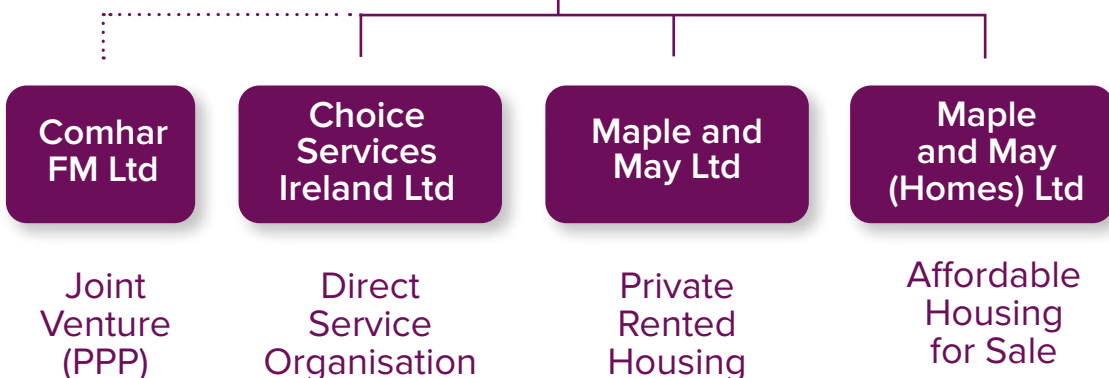
Choice Group Corporate Governance Structure



Group Board

Choice Housing Ireland Limited

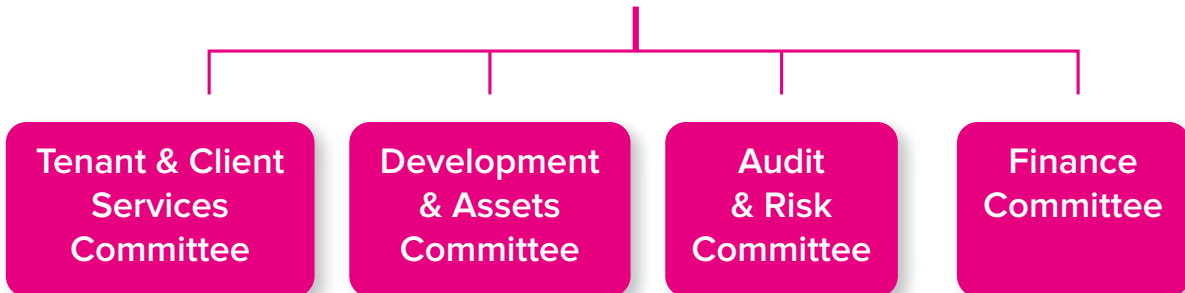
Group Companies



Group Board

Choice Housing Ireland Limited

Committees



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